

## State

1. 2024: New Jersey, S2459/A3837, awaiting governor's signature.

[https://pub.njleg.state.nj.us/Bills/2022/A4000/3837\\_U1.PDF](https://pub.njleg.state.nj.us/Bills/2022/A4000/3837_U1.PDF)

**SYNOPSIS:** Requires State government entities provide vital documents and translation services in at least seven most common non-English languages.

2. 2023: Michigan, Act 242 of 2023, effective February 28, 2024

[http://www.legislature.mi.gov/\(S\(xyn4s4hscfib0wagqb4v2jdt\)\)/mileg.aspx?page=GetObject&objectname=mcl-act-242-of-2023](http://www.legislature.mi.gov/(S(xyn4s4hscfib0wagqb4v2jdt))/mileg.aspx?page=GetObject&objectname=mcl-act-242-of-2023)

### **STATEWIDE MEANINGFUL LANGUAGE ACCESS COORDINATION ACT**

3. 2022: New York, Exec., Chapter 18, Article 10, § 202-A (Previously Executive Order No. 26, and 26.1)

<https://www.nysenate.gov/legislation/laws/EXC/202-A>

### **Language translation services**

4. 2022: New Mexico, Section 9-1-5(B)(11) NMSA 1978.

<https://nmonesource.com/nmos/nmsa/en/item/4357/index.do#9-1-5>

### **Executive Reorganization Act**

5. 2021: Nevada, Revised Statute 232.0081.

<https://www.leg.state.nv.us/NRS/NRS-232.html#NRS232Sec0081>

### **Language Access Plan**

6. 2015: Guam, Executive Order 2015-015

<http://governor.guam.gov/governor-content/uploads/2017/07/E.O.-NO.-2015-015.pdf>

### **Language Access Plan**

7. 2010: Massachusetts, Executive Order No. 478.

*[different url found after search]*

<https://www.mass.gov/executive-orders/no-478-order-regarding-non-discrimination-diversity-equal-opportunity-and-affirmative-action>

### **Order regarding non-discrimination, diversity, equal opportunity, and affirmative action**

8. 2006: Hawaii, Language Access Law, Chapter 321C

<https://health.hawaii.gov/ola/files/2016/12/CHAPTER-321C-January-2015.pdf>

Office of Language Access

9. 2002: Maryland, Access to public services, § 10-1103

*[WestLaw closed site]*

10. 2004: Washington D.C., Language Access Act

<https://ohr.dc.gov/sites/default/files/dc/sites/ohr/publication/attachments/LanguageAccessActof2004-English.pdf>

To provide greater access and participation in public services, programs, and activities for residents of the District of Columbia with limited or no-English proficiency by requiring that District government programs, departments, and services assess the need for, and offer, oral language services; provide written translations of

documents into any non-English language spoken by a limited or no-English proficient population that constitutes 3% or 500 individuals, whichever is less, of the population served or encountered, or likely to be served or encountered; to ensure that District government programs, departments, and services with major public contact establish and implement a language access plan and designate a language access coordinator; to require that the Office of Human Rights coordinate and supervise District government programs, departments, and services in complying with the provisions of this act and establish the position of Language Access Director for this purpose; and to amend the District of Columbia Latino Community Development Act and to repeal the Bilingual Services Translation Act of 1977 to repeal redundant provisions.

11. 1985: Minnesota Statutes 15.441, Communication Services

<https://www.revisor.mn.gov/statutes/cite/15.441>

State agencies; bilingual employees.

Every state agency that is directly involved in furnishing information or rendering services to the public and that serves a substantial number of non-English-speaking people shall employ enough qualified bilingual persons in public contact positions, or enough interpreters to assist those in these positions, to ensure provision of information and services in the language spoken by a substantial number of non-English-speaking people.

12. 1973: California, Dymally-Alatorre Bilingual Services Act

[https://leginfo.ca.gov/faces/codes\\_displayText.xhtml?lawCode=GOV&division=7.&title=1.&part=&chapter=17.5.&article=](https://leginfo.ca.gov/faces/codes_displayText.xhtml?lawCode=GOV&division=7.&title=1.&part=&chapter=17.5.&article=)

**Use of a Foreign Language in Public Services**

### **County**

1. 2023: Erie County, NY- pending approval by the mayor

*[no url for this yet]*

2. 2019: Westchester County, NY Executive Order No. 1 of 2019

<https://www.westchestergov.com/images/stories/execorders/2019EO1.pdf>

**Westchester County Language Access Policy**

3. 2018: King County, WA, King County Code, 2.15.030.

[https://aqua.kingcounty.gov/council/clerk/code/05\\_Title\\_2.htm#\\_Toc51932405](https://aqua.kingcounty.gov/council/clerk/code/05_Title_2.htm#_Toc51932405)

**CITIZEN AND IMMIGRATION STATUS**

4. 2018: Suffolk County, NY, County Code, § 143

<https://ecode360.com/33657606>

5. 2017: Prince George's County, MD, County Code, Sec. 2-513-518.

*[Page not found]*

6. 2013: Nassau County, NY Executive Orders No. 67-2013 & 72-2013

*[Page not found for both]*

7. 2012: Suffolk County, NY Executive Order No. 10-2012

*[Page not found]*

8. 2010: Montgomery County, MD Executive Order No. 046-10

<https://www.montgomerycountymd.gov/Elections/Resources/Files/pdfs/Board%20Information/Section203/Montgomery%20County%20Executive%20Order%20046-10.pdf>

**Access to Government Services for Individuals with Limited English Proficiency**

9. 2010: King County, WA, Executive Order, INF 14-2

<https://kingcounty.gov/en/legacy/about/policies/executive/itaeo/inf142aeo.aspx>

**Written Language Translation Process**

10. 2004: Arlington County, VA, County Board Resolution

<https://www.arlingtonva.us/Government/Departments/County-Board/Board-Actions/Resolutions>

(listed resolutions only go back to 2007, don't see a way to access information from 2004)

### **Municipal and City**

1. 2023: City of Spokane, WA, Municipal Code, Chapter 18.11

<https://my.spokanecity.org/smc/?Chapter=18.11>

**Language Access in Municipal Proceedings**

2. 2022: City of Salt Lake City, UT, Title 51, Chapter 31

[https://codelibrary.amlegal.com/codes/saltlakecityut/latest/saltlakecity\\_manual\\_ut/0-0-0-10294](https://codelibrary.amlegal.com/codes/saltlakecityut/latest/saltlakecity_manual_ut/0-0-0-10294)

**Salt Lake City Corporation's (City) policy is to provide timely, meaningful language access to services or programs to members of the public** who have a limited ability to speak, understand, read, or write English. The City will inform members of the public that language assistance services are available.

This policy applies to the City, including public-facing departments and their divisions that interact with the public in person, by email, mail, or telephone, and emergency services, as well as those who are recipients of federal funding.

3. 2022: City of Spokane, WA, Resolution No. 2020-0071

<https://static.spokanecity.org/documents/citycouncil/current-agendas/2022/08/city-council-current-agenda-2022-08-01.pdf#page=260>

**City of Spokane Language Access Policy**

4. 2021: City of Los Angeles, CA, Executive Directive No. 32

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5. 2021: City of Albuquerque, MN, Executive Order

<https://www.cabq.gov/office-of-equity-inclusion/documents/language-access-exec-order.pdf>

**Directing City of Albuquerque to Provide Language Access**

6. 2020: City of Palm Springs, CA, Resolution 24713

<https://www.palmspringsca.gov/home/showpublisheddocument/74525/637244548735870000>

**Adopting a Language Access Policy**

7. 2017: City of New York, Local Law 30

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8. 2017: City of Seattle, WA, Executive Order 2017-10

<https://www.seattle.gov/Documents/Departments/Mayor/Burgess-Executive-Order-2017-10-Language-Access.pdf>

**Executive Order: Language Access**

9. 2016: City of Boston, MA, Ordinance 2016, Chapter 16

[https://assets.ctfassets.net/1hf11j69ure4/617k1SrHAyfDStYjVcpg6n/61896d80e4dbc753696cccd39f15d6b/3.16.16-Communications-access\\_ordinance.pdf](https://assets.ctfassets.net/1hf11j69ure4/617k1SrHAyfDStYjVcpg6n/61896d80e4dbc753696cccd39f15d6b/3.16.16-Communications-access_ordinance.pdf)

**CITY OF BOSTON IN CITY COUNCIL AN ORDINANCE ESTABLISHING LANGUAGE AND COMMUNICATIONS ACCESS FOR CITY SERVICES**

10. 2016: City of Austin, TX, Resolution No. 20161103-052

<https://services.austintexas.gov/edims/document.cfm?id=267426>

**The City Manager is directed to ensure all City departments comply with language access guidance issued by federal agencies from which they receive assistance**, taking special consideration into whether City departments should use the sample self-assessment provided in the DOJ's "Language Access Assessment and Planning Tool" document, and report their results in writing.

11. 2015: City of Chicago, IL, City Ordinance Chapter 2-40

[https://codelibrary.amlegal.com/codes/chicago/latest/chicago\\_il/0-0-0-2598829](https://codelibrary.amlegal.com/codes/chicago/latest/chicago_il/0-0-0-2598829)

**CITYWIDE LANGUAGE ACCESS TO ENSURE THE EFFECTIVE DELIVERY OF CITY SERVICES**

12. 2014: City of Houston, TX, Administrative Procedure 2-11

<https://www.houstontx.gov/adminpolicies/2-11.pdf>

**Language Access**

13. 2009: City of Albany, NY: Resolution Number 54.52.09R (pages 4-6)

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You entered: [https://www.albanyny.gov/\\_files/072009Final.pdf](https://www.albanyny.gov/_files/072009Final.pdf)

14. 2009: City of San Francisco, Ordinance No. 202, (pages 62-68)

<https://sfgov.org/ccsfgsa/sites/default/files/OCEIA/FileCenter/Documents/12824-SF%20LAO%202015%20FINAL2-edit-3-26-15.pdf>

**ADVANCING LANGUAGE ACCESS IN SAN FRANCISCO LANGUAGE ACCESS ORDINANCE ANNUAL COMPLIANCE SUMMARY REPORT**

15. 2008: City of New York, Executive Order 120

<https://www.nyc.gov/assets/immigrants/downloads/pdf/eo-120.pdf>

**Citywide Policy on Language Access to ensure the effective delivery of city services**

16. 2008: City of Philadelphia, Executive Order 09-08

<https://www.phila.gov/media/20210602143837/executive-order-2008-09.pdf>

**9-08: Access to City Programs and Activities for Individuals with Limited English Proficiency (2008)**

17. 2007: City of Seattle, Executive Order-01-07

[https://www.migrationpolicy.org/sites/default/files/language\\_portal/Seattle\\_Executive\\_Order\\_01-07\\_0.pdf](https://www.migrationpolicy.org/sites/default/files/language_portal/Seattle_Executive_Order_01-07_0.pdf)

**Translation & Interpretation Policy**

18. 2003: City of New York, Local Law 73

<https://www.nyc.gov/assets/immigrants/downloads/pdf/locallaw-73.pdf>

**To amend the administrative code of the city of New York, in relation to the provision of language assistance services.**

19. 2003: City of Monterey Park Administrative Policy 10-35

[https://www.migrationpolicy.org/sites/default/files/language\\_portal/Monterey%20Park%20Administrative%20Policy%2010-35\\_0.pdf](https://www.migrationpolicy.org/sites/default/files/language_portal/Monterey%20Park%20Administrative%20Policy%2010-35_0.pdf)

**Multilingual City Services**

20. 2003: City of Minneapolis, MN, Resolution 2003-R547

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21. 2001: City of Oakland, CA, Ordinance No. 12324

[https://library.municode.com/ca/oakland/codes/code\\_of\\_ordinances?nodid=TIT2ADPE\\_CH2.30EQACSE](https://library.municode.com/ca/oakland/codes/code_of_ordinances?nodid=TIT2ADPE_CH2.30EQACSE)

**Equal Access to Services**

22. 2001: City and County of San Francisco, Ordinance No. 126-012 23. 2001: City of Philadelphia, PA, Executive Order 04-01

[https://library.municode.com/ca/oakland/codes/code\\_of\\_ordinances?nodid=TIT2ADPE\\_CH2.30EQACSE](https://library.municode.com/ca/oakland/codes/code_of_ordinances?nodid=TIT2ADPE_CH2.30EQACSE)

**Equal Access to Services Ordinance**

23. 2001: City of Philadelphia, PA

<https://www.phila.gov/media/20210602143601/executive-order-2001-04.pdf>

**Access to Federally Funded City Programs and Activities for Individuals with Limited English Proficiency**